	Term 1	Term 2	Term 3	Term 4	
Goal #1 All students are thriving in literacy and numeracy.					
1.1 Staff consistently implement a SL approach to teaching literacy based on the iDEAL programme (GP, RM)	Staff meeting to monitor and share SL programme and practices.	Staff meeting to monitor and share SL programme and practices.	Staff meeting to monitor and share SL programme and practices.	Staff meeting to monitor and share SL programme and practices.	
1.2 Within-school Kāhui Ako (community of learning) literacy leader supports the implementation of the new English curriculum across the school. (GP)	Staff meeting to unpack our English statement - delivery statement/expectations etc.		Staff meeting to evaluate progress/trouble shoot new curriculum implementation.		
1.3 Literacy progressions are updated in Hero. (GP, RM)	Communicate with Hero regarding what they have available. New progressions in place by end of Term 1.	OTJs made mid-year against new curriculum/progressions		OTJs made end-of-year against new curriculum/progressions	
1.4 Individual student achievement in literacy is regularly tracked and monitored, and this data is used to inform changes in teaching practice. (All)		OTJs made mid-year against new curriculum/progressions		OTJs made mid-year against new curriculum/progressions.	
1.5 ESOL programmes are funded and delivered to all eligible students. (JS)	ESOL funding in place for Terms 1 and 2				
1.6 Students achieving below curriculum expectations receive additional support for literacy. (JS, JB)	SL Support programme in place 5 days per week.			SL Support programme evaluated and MOE accountability completed.	

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1.7 Leaders ensure that teachers are prepared to implement the new math curriculum and are well resourced.	Regular PLD sessions run by the KA and MOE, followed up by regular staff meetings.	Math leader drafts a delivery plan/statement for our school and shares this with teachers.	Research available resources and align these to our math delivery approach.	Math delivery plan is finalised and ready to use in 2026. Order relevant resources if
resourced.				necessary.
1.8 Math progressions are updated in Hero. (GP, JS)			Communicate with Hero regarding what they have available. New progressions are in place by start of Term 1 2026.	
1.9 Individual student achievement in maths is regularly tracked and monitored, and this data is used to inform changes in teaching practice. (All)		OTJs made mid-year against progressions.		OTJs made end of-year against progressions. Baseline data is gathered using assessment tools.

	Term 1	Term 2	Term 3	Term 4	
Goal #2 Aspects of Te Ao Māori and te Tiriti are meaningfully woven into the life of school.					
2.1 The local concept curriculum incorporating the NZ Histories curriculum, and the rongoā programme is implemented within the across the school. (SLT, JJ)	The 2025 concept curriculum plan is implemented.	The 2025 concept curriculum plan is implemented.	The 2025 concept curriculum plan is implemented.	The 2025 concept curriculum plan is implemented and reviewed.	
2.2 Our local curriculum te reo progressions (based on Poutama Reo) are used with students across the school. (JJ)	Teacher's planning reflects the teaching of the progressions.	Teacher's planning reflects the teaching of the progressions.	Teacher's planning reflects the teaching of the progressions.	Teacher's planning reflects the teaching of the progressions. Teachers report to whānau on student progress against the progressions (te reo and/or tikanga).	
2.3 The Kawa document (outlines mana whenua protocol and expectations of behaviour) is available to all students and whānau.	Iwi consultation Kawa document is online (school website)	lwi consultation	lwi consultation	lwi consultation	
2.4 A Within School Kāhui Ako leader and Cultural Leader supports this work.	Participation in termly Kahui Ako PLD events.	Participation in termly Kahui Ako PLD events.	Participation in termly Kahui Ako PLD events.	Participation in termly Kahui Ako PLD events.	
2.5 Weekly Kapa Haka (JB) 2.6 Regular mihi Whakatau for new staff/ students and visitors (JJ)					

	Term 1	Term 2	Term 3	Term 4	
Goal #3 We have a culture of hauora where students, staff and whānau are supported to actively engage in learning.					
3.1 Students have the opportunity to participate in school events that build a sense of belonging and connection across the school (Tuakana/Teina) (All)	House ropu meetings → → Swimming event	House ropu meetings → → Cross country event	House ropu meetings $ ightarrow ightarrow$	House ropu meetings → → Athletics event Parihaka event	
3.2 Whānau are welcomed, connected and informed about what is happening at school, with regular opportunities to become involved in school events. (SLT, JB, Admin)	Newsletter 3x Term Open afternoon Learning conferences Regular Hero updates for 'just in time' information	Newsletter 3x Term May plant sale Matariki open afternoon Regular Hero updates for 'just in time' information	Newsletter 3x Term Learning conferences Regular Hero updates for 'just in time' information	Newsletter 3x Term Regular Hero updates for 'just in time' information. Transition sessions. Rainbow gala.	
3.3 Whanau attendance is recorded for termly events. Staff follow up with non-attendees. (SLT, JB)	Tracking sheet set up for staff use.				
3.4 Whanau engagement with Hero posts is monitored and staff connect with those not engaging with Hero. (JB)		A sampling of engagement with Newsletter posts. Staff check in with those not engaging.			
3.5 Learning programmes are focused on the holistic well-being of students and provide opportunities for: - Connecting with Te Taiao (the environment)	Teacher Only day to learn about the Berry Street Education Model for social emotional learning. Continued involvment with Nuku Ora focused on healthy active living.		Backward mapping curriculum coverage. Team brainstorm sessions		

 Student agency Physical education and sport. Art and cultural activities (All) 				
3.4 All students, staff, and whānau understand and embody the Paekākāriki School philosophy and behaviour approach. (SLT, JB)	PB4L section of website is completed Staff attend PB4L PLD			PB4L Report to Board
3.5 Improve attendance through a range of positive, focused strategies. (JB)	Parent reminders in newsletter. Close monitoring - connecting with whanau	Parent reminders in newsletter. Close monitoring - connecting with whanau	Parent reminders in newsletter. Close monitoring - connecting with whanau	Parent reminders in newsletter. Close monitoring - connecting with whanau
3.6 Improve student mental health and wellbeing through the implementation of the Mitey programme. (SLT, JB)	Leadership team planning meeting with Mitey team. Mitey Staff Meeting.	Ongoing check and connects with Mitey team. All teachers are implementing the Mitey programme across the school.	Ongoing check and connects with Mitey team. All teachers are implementing the Mitey programme across the school.	Ongoing check and connects with Mitey team. All teachers are implementing the Mitey programme across the school.
3.7 Increased staff satisfaction and retention. (JB)	Exit interviews as needed	Exit interviews as needed	Exit interviews as needed	Exit interviews as needed Staff survey